PARENT HANDBOOK



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CAMP TURNER

Honoring God in the Children Confided to Our Care

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Parent Handbook

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Who May Come to Camp?

Camp is open to all children regardless of race, religion, culture or economic status. Campers should want to come to camp by their own choice, without coercion.

Campers should be able to manage their personal hygiene, including showering, toileting, and tooth brushing. We cannot accommodate or provide personal care aides.

Campers need to be able to indicate to a staff member, the Camp Director, or the Nurse if they are felling unwell in any way, or if someone or something is bothering them. Please talk with your child about this.

* **COVID TESTING** – Not required at this time. Subject to change by order of the NY State Department of Health.

Immunizations

Camp is required to collect immunization records on all campers. In general, we recommend campers follow the state's guidelines for schools.

Medications

Campers' medication regimen should remain the same as it is in school. Campers who are in the middle of a significant medication change should not come to camp.

Allergies / Illness

Campers need to be able to self-monitor their own exposure to potential allergens and be able to ask in situations wherein they are not sure if something is potentially hazardous. Campers must be able to disclose to staff if they feel they are experiencing an allergic reaction or illness. Campers with allergies that are so severe that they cannot be in a room with peanuts, peanut butter or wheat products would not be safe attending camp.



Food

Our menus are published on our Facebook site each week. In addition to well-balanced meals, we offer cold cereal, oatmeal packets, toast, peanut butter and jelly sandwiches, and cheese sandwiches at every meal. Most lunches and dinners also offer a rice bowl and a salad bar in addition to the meal. If rice is in the entree we offer a huge noodle bowl. We do not follow federal school lunch guidelines. The meals are intended to be kid friendly.

We can usually accommodate a lactose-free diet and a regular vegetarian diet. We carry limited vegan and gluten-free options. We do accept boxes of food from home. Please contact us in advance if you would like to send a box.

If a camper refuses to eat three meals in a row, we will call the parents to discuss the situation.

Diabetics

Insulin-dependent diabetics need to be well controlled and must have two years of successful experience with managing their insulin regimen before attending camp. All diabetics, including non-insulin-dependent diabetics, need to be able to self-monitor their own diet and cooperate with their parents' and doctor's wishes for their dietary plan. Specifically, sneaking candy and snacks can create an unsafe situation and may result in a camper being sent home.

IEP

If you camper has an IEP, please provide a copy along with your health form.

Openness to Catholicism

Camp Turner is a Catholic Camp. Campers should be willing to attend Mass with the camp community and attend all prayer experiences (ex. morning/evening prayers, grace before meals, etc.). Prayers and grace before meals are generically Christian. Our staff will not advocate or aggressively promote the Catholic faith to campers. The program is open to campers of all faiths and no faith. Historically campers of many diverse backgrounds and upbringings have felt comfortable here.

Ability to Walk is Recommended

Our buildings are compliant with the Americans with Disabilities Act ... but the forest is not! We recommend that each camper be able to walk over uneven terrain and through the woods. Most of our activities require this (sports, hikes, games, etc.)

Sick Campers at Check-In

Campers are screened at check-in for signs of communicable conditions such as colds, flu, or fever. If a camper has the potential to spread illness, we ask that parents reschedule for another session. In these cases, Camp Turner offers a pro-rated credit toward use on a future session.

Emergency Parent Contact

A parent, or a designee of the parent, must be available to contact and/or pick up a camper in the event of emergency.

Emergency Transportation

In most cases, staff members will not transport a camper to a hospital. This must be handled by a parent or an ambulance, if needed. There are rare exceptions – e.g. an airway issue where EMS may not be a timely choice.

Stability

Campers need to know home is stable while they are away. Please do not move your primary residence while your child is at camp.

Openness to all:

Much like public school, we expect our staff to be open to all campers. We will not discriminate against campers who meets the above criteria for any reason. We expect campers to do the same.

Medical needs

Our staff and facility are not equipped to help campers with intensive medical needs. Each person is different. Please call us to arrange a meeting and a tour if you have questions.

Mandatory Paperwork

Health forms are due at least seven (7) days before the camper's scheduled arrival. We do not accept substitute forms. Please follow all the instructions in the confirmation email you received immediately after registration, or on the first page of the Camp Turner Health Form.

Some doctors may tell you that Camp Turner forms are not necessary, that the doctor's paperwork is sufficient. This is not the case -- we will not accept your camper without the appropriate Camp Turner health forms.

Refund / Cancellation Policy

A non-refundable deposit is required with your any registration prior to the "Paid in Full Cut-off Date" two weeks before your session arrival date. After this time, payment in full is expected with registration.

Cancellations made at least 30 days prior to arrival will be fully refunded. Cancellations at least 14 days in advance will receive a refund, less the deposit. As of 10 days before arrival, the reservation is fully confirmed and payment in full is expected; payments will not be refunded unless the camper becomes injured or contagious to others (with a doctor's note). In the case of verifiable illness or injury, a credit (less the deposit may be issued for use on a future session. Once a camper checks in at camp, no refund/credit will be issued. If a camper leaves sick during a session, a pro-rated credit on a future session may be offered. Campers registering for a session within 10 days of arrival are expected to pay in full. Full payment is due upon arrival unless prior arrangements are made with the Camp Director.

Late Payments

Final payments for a session are due at the time of arrival. There will be a charge of 1.0% of the outstanding balance per month after a camper has checked in. Late fees do not apply to those who make special arrangements in advance.

Financial Assistance

If you are not able to pay by the cutoff date please call us to make other arrangements and or apply for financial assistance. We have resources to help if needed. Your cooperation is required. We encourage those who need assistance to apply as early as possible to minimize stress for everyone, especially for your camper.

Financial assistance is confidential. We do not inform our staff or your camper if financial assistance is provided.

Check-Out

Camp Turner does not offer temporary check-out — once a camper leaves, he or she may not return during that same session. A pro-rated discount may be offered for another session.

Check-out due to homesickness or illness must occur between 9 a.m. and 8 p.m. Campers may not check-out after 8 p.m.

Illness During a Camping Session

If a minor illness occurs, campers will be allowed a respite within the health center. Like all other treatments, respite time is recorded in the Health Center Walk-in Log and reported to parents at check-out.

If, in the determination of the Camp Nurse, the camper has a condition that requires medical attention, or if the camper does not appear to be able to be well enough to return for meaningful participation in the program before the end of the session, or if the camper's condition appears to be contagious to others, parents will be called to pick him/her up. Parents are expected to be available to pick up a camper within six (6) hours of notification. Families will receive a pro-rated credit toward a future session for time missed.

Behavior Expectations

Campers are expected to:

- listen to and follow the guidance of all staff members
- treat other campers and staff with kindness and respect
- be good stewards of the property and nature
- participate fully in camp activities

- maintain personal possessions neat and clean
- help keep the camp litter free
- treat Camp Turner and Allegany State Park grounds with care and respect
- unplug for their stay, leaving cell phones and other electronics at home (campers may use the office phone in an emergency)
- report bullying, meanness or disrespectful behavior to staff or administration
- tell staff if an activity makes them afraid or uncomfortable
- tell staff, or the nurse, if they are hurt or not feeling well
- · attempt to make new friends and try new activities

Failure to comply with these expectations could result in removal from the program. Campers have the right to refuse to participate in activities.

Bullying and Meanness

All staff members receive training in bullying detection and intervention. All are trained to be alert to such behaviors, but cannot catch everything.

"Bullying" is defined as repeated meanness against the same target over a period of time. It may be physical, emotional, or social. To best prevent this type of behavior, the cooperation of Camp Turner staff/ administration, campers and parents is essential.

Prior to the beginning of the camp session, please discuss bullying with your camper. First, make it clear that you do not want your camper to be mean to anyone and that they could be sent home for doing so. Second, ask them to tell a counselor or a staff member if campers are mean to them. Third, and most importantly, please ask your camper to stand up and report bullying to others that they may witness. Peer-reporting is essential to ending meanness. Campers may report negative behavior to the Nurse, the Director, Program Director, or any adult they trust. Everyone is trained to take reports seriously and to elevate them for investigation and response.

If your camper is uncomfortable talking about a problem we have a "Tell Us" Box in the dining hall in which a note can anonymously be slipped in. Positive stories can also be shared in this way.

Cabins & Cabin Mates

Our cabins are duplexes. One side of a duplex is a cabin group. Cabin groups eat, sleep and, generally, hang out together except during periods during which campers choose their own activities. Campers are assigned to cabins by gender and age as best we are able.

One of the greatest benefits of camp is meeting new friends. Another is the ability for young people to "try-on" new personalities – to, literally, "break free" of the stereotypical expectations of their everyday school personas and be someone they want to be. Both impacts can be diminished if campers arrive with friends from home.

In general, cabin-mate requests are honored. While such requests are not guaranteed, if 2-3 campers request to be with each other, administration members will do their best to put them together. Groups of more than three will not be honored, however. Cabin-mate requests must adhere to the policy of each camper must be within 12 months of the same age. Requests must be reciprocal.

When we pair cabin mates, the older camper will always move into the cabin with the younger camper. We will not move campers up a cabin in age. Our experiences tells us that it does not work in most cases.

Arrival Procedures*

*NOTE: The arrival procedures listed below are for "normal" times. You will be notified by email if these procedures change.

- Please plan for the check-in process to take approximately 60 minutes.
- Please arrive at the scheduled arrival time. You will receive an email during the week before you arrive to confirm the time. Most sessions are 2 pm. Wintercamp is usually 10 am. Mini-sessions are sometimes different.
- Please do not be early. We cannot accept campers before the scheduled check-in time. Our staff is still preparing the camp for arrival.
- Remember that the camp speed limit is 5 MPH.
- All drivers are asked to park along the OUTSIDE edge of the driveway, parallel with the gravel road.
 - Do not park on the inside edge of the drive or in the circle with the cross.
 - Do not pull onto the grass or up to the cabin doors.
 - Do not turn perpendicular to the road (avoid having to back up)
- Enter the DINING HALL through the double doors near on the front of the building. While in line, complete the *Initial Health Screening Form*. Campers' temperatures will be taken here.
- At the Nurse's table, confirm that all of the required paperwork is on file and provide any medication
 - Important: Medication must be in original containers, with original label, accompanied by separate written orders. There is no need to send over-the-counter medications that are listed on the Health Form as stock medications.
- At the Administration Table, make final payments (if necessary)
 - Here, campers will receive their cabin assignment.
 - Parents will receive a copy of "Check-in Notes" with information about accessing your online account and viewing photos/sending one-way emails from it
- At the Canteen window, make deposits, initiate a credit/debit card and/or buy goodies.
 - Please do not skip the window ... campers often feel bad if they are not left some spending money!
- Move in:
 - Bring camper and the green check-in form to the assigned cabin.
 - This is important do not drive away with the green form give it to the Counselor.
 - Meet the very friendly Cabin Counselor.
 - Share ideas/information or leave a note with the counselor to help in the care of your child.
- Please depart or pull behind the Dining Hall by 3:45 p.m. (11:15 a.m. for WinterCamp). Camp programming cannot begin with cars in the circle.

Late Check-In

If your camper needs to check-in after 4 p.m. (11:30 a.m. for WinterCamp), please park behind the Dining Hall and report to the office.

Camper Departure Procedures*

For security reasons, and for the integrity of the program, check-outs are not allowed between 2 p.m. and 6 p.m. on check-out day. See below for details regarding early checkout.

• Table 1: Stop at the Nurse's table to collect the <u>Health Center Report</u> and medications (if necessary).

- Table 2: Show identification and sign check-out form.
- Table 3: Stop at the Canteen to collect refund, purchase goodies or donate to our scholarship fund.
- Table 4: Bring check-out form to the cabin and present it to the counselor in exchange for your child.
 - NOTE: Campers will not be allowed to leave their cabin until the form is given to the counselor.

Late Departure Fee

Parents arriving to pick up their camper(s) after 7:30 p.m.will be charged \$25 per quarter hour.

Bus Stop Check-Out (Camp Turner is not currently offering bus service.)

Be sure whoever is picking up the camper was listed on the green Check-in Form when the camper was dropped off. Show Photo ID. Ask the counselor on the bus about a Canteen refund and/or medication returns (if neccessary). Your camper may then help you load luggage into your vehicle.

Luggage Left Behind/Lost & Found

Parents are asked to inventory their camper's luggage before leaving. Any bags left behind will be sent by bus to the stop the following week. If attending the last session, lost luggage will be returned to Fisher Bus in Hamburg, and then returned to camp the following week. The same applies to lost and found items.

Early Check-Out on Fridays

While we do not recommend it, early check-out (between 1:30 p.m. and 2 p.m. only) is available for an additional fee. This must be pre-arranged at least 48 hours in advance. Park behind the Dining Hall and report to the office for early check-out. Campers who check out early will miss program time and the awards ceremony.

Going Home Early

For a variety of reasons, a camper just may not be able to complete the week. If this is the case, parents will be encouraged to take the camper home without an early check-out fee. While we understand that, sometimes, leaving early is the best decision, we cannot refund camper fees after check-in. If the camper is sent home with a communicable condition (for the safety of the camp community), a pro-rated credit toward a future visit may be offered.

If you need to pick up a camper early for any reason, please call in advance, follow established check-out protocols, and meet your camper — and a member of administration — in the dining hall, away from other campers. Campers will not be released to someone not listed on the check-out form.

Campers who are expelled for behavior reasons will not receive a credit or refund.

Confidentiality

Camp Turner is HIPAA compliant — all information on the Health Form is confidential. Small amounts of information will be shared with those directly caring for your camper on a need-to-know basis only.

Counselors do not have easy access to medical records. Therefore, parents are encouraged to write brief letters of advice to their camper's cabin counselor. Such noted can be handed directly to counselors at check-in.

Medications

All medications must be turned in at check-in, except epi-pens and emergency asthma inhalers. Please do not send basic over-the-counter medications that the camp may stock. These are listed in the Health Form.

We can only give medications authorized by your physician on the Health Form or by a separate written order. Labels DO NOT count as written orders – we must have separate written orders, either on the Camp Turner Health form or doctor's script on letterhead. Orders must be current.

Medications may only be sent in their original containers with original labeling. Please send a sufficient amount for the whole week. If additional medications are required, or if we need authorization for something the doctor has not authorized, you will be called.

Emergency Contact

As part of the TERMS OF SERVICE, parents agree to be accessible in the event of an emergency. This also means that someone MUST be available to pick campers up mid-session in the event of injury/sickness or other emergency.



What to Pack

Please send your camper(s) with sufficient supplies for their entire stay. We have very limited laundry resources and cannot launder clothing for campers during the week. Things like rain jackets, bug spray, sun screen, water bottles and boots with a good heel (for riding) are required. Please label all belongings.

Kids will change their clothing a lot. It is often cool in the morning and then warm in the afternoon. Many times, campers will wear both shorts and t-shirts AND pants and long-sleeved shirts on the same day. Evenings cool off and the woods are full of bugs. Sometimes it gets muddy. Feet get wet, and extra socks are good.

Proper Footwear

Flip-flops are the most popular footwear of the day and are allowed in the shower house, at the beach, at activities around the circle, in Arts and Crafts, and in the Dining Hall. Because of the gravel roads and many holes, though, they are not allowed anywhere else.

When hiking, campers are allowed to wear sneakers or boots (no flip-flops or Crocs). Good, sturdy hiking boots work fine and are much more versatile other places in camp and in sloppy weather.

Campers are not allowed to ride horses in sneakers, flip-flops or Crocs. Something with a good heel or adequate volume will prevent slipping through a stirrup. Riding boots are NOT required!

Please Label everything you send to camp!!!
WE WILL MAKE EVERY EFFORT
TO RETURN LABELED ITEMS.

Summer Packing List (Summer)

☐ 1 Raincoat or Poncho
☐ 1 Jacket or Sweater
☐ 1 Pair of hiking boots with a heel – for both hiking and riding
□ 1 or 2 Pairs of sneakers
☐ 1 Pair shower shoes (flip-flops)
☐ 1 Pair rain boots (recommended)
☐ 5 Pairs of shorts
☐ 3+ Pairs of pants
□ 6 T-shirts
□ 3+ Long-sleeve shirts
□ 8 Pairs of socks
□ 8 Pairs of underwear
□ 1 or 2 Swimsuits
□ 1 Beach towel
□ 3 Sets of pajamas
☐ 1 Hat (recommend for sunny activities)
☐ 1 Sleeping bag (useful both on the bed and on sleep-outs)
☐ 1 Pillow & pillowcase
☐ 1 Twin-size sheet (optional, some campers prefer these on the beds)
□ 1 Blanket (optional)
□ 3 Bath towels & 3 hand towels
☐ 5 Washcloths
☐ Toothpaste & toothbrush (with case)
□ Deodorant
☐ Insect repellent (30% Deet recommended)
□ Sun block (SPF 50 recommended)
□ Soap
□ Comb/brush
☐ Shampoo/conditioner (unscented recommended)
□ Personal care items
☐ Flashlight & batteries (smaller is beter)
□ 1 Water bottle
□ Pens & pencils
□ Laundry bag
☐ Stamps (campers should write home)
□ Stationery
☐ Tissues/handkerchief
☐ Canteen money
☐ Reading materials
☐ Eye protection (recommended for chopping, wood shop and some craft activities)
☐ Work gloves (recommended for several activities)
☐ Dress clothes for Mass (this is neither required nor recommended)

More Packing Tips:

- Please mark all items clearly with the camper's name. We will return found items that are marked
- Campers do not have access to laundry facilities (except during two-week sessions).
- Staff members will launder soiled sleeping bags.
- Don't bring valuable things ... Camp Turner is not responsible for items that are lost or ruined.
- Sharing water bottles can make campers sick and is not allowed. Campers must have their own.
- Long pants are required for horses and activities in the woods. Long sleeves are required for most evening activities and activities in the woods.
- Parents are asked to be aware of what campers pack.
- Sunscreen, bug spray and a hat to protect from the sun are highly recommended.
- Plan to unpack in the garage after camp. Laundry bags are often filled with damp, stinky clothing.
- You may bring musical instruments (especially guitars and harmonicas) at your own risk.
- You may bring games that involve two or more people.
- Call us if you have other ideas or are unsure about what to bring.

PLEASE DO NOT BRING:

- Cell phones. Campers may call home at the office if necessary. Parents may also call the office and ask to speak to campers any time before 9:30 p.m.
- Cameras. Campers cannot take pictures. We have a free daily photo gallery parents may view. It is curated/edited for content to keep everyone safe.
- Electronic equipment/games
- MP3 / CD players, I-pods
- Hunting or fishing equipment
- Knives
- Archery equipment, bows, arrows
- Expensive jewelry or valuables you
- Clothing that depicts the use of alcohol, drugs or tobacco
- Money (aside from what is deposited in the Canteen)
- Inflatables for the beach. The park does not allow them
- Snacks. To help keep animals out of the cabins, we ask that you please do not pack snacks. All food is eaten in the dining hall or designated picnic areas.

If any of these items are brought to camp, counselors are asked to keep them safe and return them at the end of the week.

Directions to Camp

Please see the website for directions to camp. That is updated more frequently with detour and construction information. Click the compass on the bottom of the webpage page.

Visiting Campers

Parents may not visit campers during their stay at camp, but may call and check them out early if necessary. It is recommended you speak to his/her counselor first. Parents will be notified if their child is doing poorly.

Campers Calling Home

Campers may make or receive calls at the office between the hours of 9 a.m. and 8 p.m. No telephone contact will be initiated outside of these hours unless there is an emergency. Access to the telephone may be delayed or pre-empted by other emergencies or the regular business of camp. Conversations with campers are limited to five minutes and can be held with parents only.

Campers needing to call home should tell their counselor, who will arrange a call through the director. Normally, in the course of the request, the staff member will try to identify and solve any difficulties the camper may be having.

Email to Campers

Parents are asked to not send email to campers through the main camp mailbox, as the address is not checked regularly during a camping session. You may send email to campers through our one-way email service ... a block of five (5) one-way emails sells for \$5. Additional blocks can be purchased. Email will be printed at 10 a.m. and delivered after lunch each day. Emails received after 10 am will be printed the following day.

Mail & Care Packages

Writing to Campers

Please write letters of encouragement and well wishes to your campers. Tell them you are jealous of all the fun they are having at camp. Please do not mention, even in jest, what they are missing at home. Please see the section on homesickness in this document.

Camper's Outgoing Mail

Campers are encouraged to write home first thing Sunday Night and again during Siesta on Tuesdays. The fear of the unknown, new people and a new place often manifests itself in letters home the first night. If you receive one of those, don't panic, any homesickness expressed at this time is quite normal and usually clears up by the Tuesday letter.



Campers are asked to seal their letters and drop them in the Camp Turner mail box located in the hallway of the dining hall. Delivery may take several days.

If you have younger campers, you may wish to pre-address and stamp envelopes for them. Many forget their address when it comes time to write, or do not know how to format the address on the envelope. This sometimes results in misdirected mail.

- U.S. Mail address: Camp Turner, PO Box 264, Salamanca, NY 14779.
- FEDEX or UPS: Camp Turner, 9150 ASP 3, Salamanca, NY 14779 (recommended).

We recommend FEDEX and UPS because they will bring packages directly to camp. The United States Postal Service does not recognize camp as a legal address and will not deliver packages. If we get to the Post Office after they close we cannot pick up packages.

Care Packages

While nice, care packages can present difficulties. For the most part, snacks are not needed — all of our meals are served "all you care to eat" and there are snacks available in the Canteen. Further, food is not allowed in the cabins. If you are going to send something, though, please use discretion and send enough for everyone in the cabin.

Office Hours

The phone is not monitored between 8 p.m. and 9 a.m. All calls received during this time will be returned on the next camp day. Please limit phone calls to office hours unless there is an emergency.

The office is closed from Friday at 7:00 p.m. through Sunday at 1 p.m. each week. Calls received during these times will be returned Sunday evening. Please note that the camp does not have call waiting, so you may receive a busy signal or the call will go to voicemail.

Director's Summer Phone: (716) 354-4555Billing Inquiries / Requests: (716) 354-4555

• Fax: (716) 354-2055

Online Photo Gallery

Parents with online accounts may view photos of their camper(s)' session using our free online gallery. Each full day of camp, more than 100 images are taken and uploaded (at around 10 p.m.) assuming there are no technical issues. If you are interested, high-resolution photos (suitable for printing) are available for a small fee (see registration system for prices).

Please note that we cannot guarantee that every camper is photographed every day. Sometimes they duck when the camera is around. Sometimes they may be off on a hike or other trip. Sometimes our camera breaks!

All parents will receive a flyer at check-in, explaining how to access the photo gallery, send one-way emails, make payments, add sessions, etc.

Food Service & Dietary Needs

Our meals are "all you can eat" and provide the following options in addition to the entree.

- Salad Bar at lunch and supper.
- Cereal bar at all meals (except picnics).
- White and wheat toast at every meal.
- Buttered noodles or rice at all indoor lunches and dinners in addition to the main entree.
- Peanut butter and jelly or cheese sandwiches at all meals.

Campers need to be able to eat the food that is provided. Alternative options are available to those with lactose intolerance, basic vegetarian needs and those who simply do not like our main entree selection.

For those who eat gluten-free: We now stock gluten free rolls and bread. With the salad bar and careful choices from the existing menu, campers with these dietary needs can eat well at most meals. Parents may send supplemental items to be stored in our pantry for their camper.

Vegan: Parents are welcome to send vegan options to store in our pantry for their camper's use.

If a camper refuses to eat three meals in a row, a staff member will call parents for advice on a strategy to best ensure his/her health.

Peanut butter and other nut products are used in our kitchen and served as an alternative choice to some entrées. If a camper cannot be in a facility that contains peanut products, he/she should not attend.

Camp Store, "the Canteen"

Also referred to as "the Canteen," the camp store is a small souvenir and snack shop. Here, campers can find candy, pop, slushies, and souvenirs (t-shirts, hoodies, flashlights, tooth brushes, baseball caps, laundry bags, stuffed animals, rain ponchos, stamps, sunscreen, bug spray and other memorabilia).

The store works on a credit/debit-card system. Parents deposit as little or as much money as desired into the Canteen at check-in. Each time a camper visits, the amount spent is crossed off the card. At the end of the week, any remaining funds can be claimed or donated to our Camp scholarship fund.

Parents should not leave cash with campers.

Payments / Online Account

All registrants (online or through the mail) will create an online account. The user name is the email address provided with registration. A password will be sent by email after registration is complete.

Those who sign up after June 15 are asked to pay in full, or to call for other arrangements if necessary. June 15 is not a registration deadline ... we accept campers up to seven (7) days before the start of each session.

Those who sign up earlier can spread payments out over several months. Email reminders will be sent 30 days and 10 days before the final payment is due. You will also receive a reminder on the due date.

Staff Screening Procedures

Camp Turner follows the following hiring procedures:

- All employees and volunteers who work with children are screened through a uniform employment application, personal interview, character reference checks, as well as a criminal background check prior to employment/volunteer service. The criminal background checks are conducted by a reputable third-party vendor and includes the NYS Sex Offender Registry.
- All staff members participate in a week-long training that includes Safe Environment policies and Code of Conduct, behavior management and intervention, bullying identification/intervention/reporting, supervision guidelines, incident reporting, risk management, First Aid, American Heart Association's CPR, AED, epi-pen administration, and more. (Certifications may change from year to tyear.
- All staff members are aware that campers must be supervised at all times, are trained to ensure no one is ever alone with a child.
- All employees and all volunteers must take a three-hour training called "Protecting God's ChildrenTM" which trains adults in recognizing the signs of abuse and reporting procedures. This program includes a continuing education component of monthly training bulletins.
- All employees are trained in and must agree in writing to uphold the Code of Conduct.



Employees and volunteers not in compliance with the above mandates are notified that their status is suspended and are not allowed to work with children or youth until they are in compliance.

Any reports of misconduct are taken seriously. The person in question (employee, volunteer, or clergy) is immediately placed on administrative leave until a thorough investigation, coordinated through OLV Charities and the local police authorities.

Group Rentals

Camp Turner is available for rental YEAR ROUND!

All cabins are fully WINTERIZED. Youth groups, family reunions, retreat groups and conferences are welcome. The dining hall and commercial kitchen are fully equipped — the kitchen can be rented and your party can cook for itself or opt for catering.

Like the idea of catering? Sample menu suggestions are available on the Camp Turner website (in the "Rentals" section) and customized meals and table linens are available.

The camp is located on great hiking, cross country and snowmobile trails and is only 33 minutes from the ski slopes in Ellicottville. Please visit our web site at *www.campturner.com* or call for more information. Special rates are available for Catholic Youth Groups.

Friends of Camp Turner, Inc.

The Friends of Camp Turner is our much esteemed alumni and booster organization. Anyone is welcome to join. The "Friends" sponsor social events and fundraising activities to support our Camp. For information, or for an application for financial assistance, please visit: www.friendsofcampturner.org.

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For weekly menus, arrival and departure information, bus updates and daily news, please visit (and "like") our Facebook page: www.facebook.com/campturner/. Instagram page: https://www.instagram.com/camp_turner/





Honoring God in the Children Confided to Our Care

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